

OUR VISION AND VALUES

VISION

Mpact's vision is to be a leading packaging business with the highest ethical standards, delivering exceptional value for customers, employees, communities and shareholders.

BUILDING A SUSTAINABLE BUSINESS AND CONTRIBUTING TO SOCIETY THROUGH INNOVATION

Mpact is committed to:

- Acting as a **responsible employer** and **corporate citizen** and managing natural resources with care, sensitivity and expertise.
- Meeting and exceeding customers' requirements for product and service **quality, innovation** as well as **cost competitiveness**.
- Providing a **safe and secure** working environment in which employees can fulfil their ambitions and aspire to continually improve their circumstances.
- Achieving **sustainable, profitable growth** through a focus on **business excellence** and **strategic expansion** in chosen markets.

OUR VALUES

At Mpact we are differentiated by our people who are:

TRUSTWORTHY

- Ethical
- Transparent
- Honouring commitments

RESOLUTE

- Setting and achieving challenging targets
- Continuously identifying innovative ways to do things
- Accountable, especially in the face of adversity

RESPONSIBLE

- Taking care of their safety, health and personal development as well as that of their colleagues
- Striving to meet or exceed our customers' requirements (internal and external) for product quality, excellent service and cost competitiveness
- Treating our natural resources with care and sensitivity
- Doing what it takes to ethically deliver competitive sustainable returns to our shareholders